

GRANT COUNTY

RESOLUTION R-13-59

**AMENDING RATIFICATION OF SECTION 47.3 OF THE BARGAINING UNIT
CONTRACT 2013-2015**

WHEREAS, On July 24, 2013, the Grant County Board of Commissioners ratified the Tentative Agreements reached during 2013 negotiations between Grant County Administration and the Union; and

WHEREAS, there was a miscommunication on the terms agreed upon in Section 47.3 of the Bargaining Unit Contract; and

WHEREAS, on July 24, 2013, the Grant County Board of Commissioners ratified the following language for Section 47.3:

Sheriff's Department employees will receive a clothing allowance of \$45.00 per month for general maintenance and replacement of uniforms, which will be paid annually in *July*. Employees shall be professionally presentable at all times. In addition, each uniformed employee shall receive one (1) winter and one (1) summer uniform annually and a boot repair/replacement allowance of \$150.00 every twenty-four (24) months, beginning from the time of hiring. Those employees who wear business attire may use the allowed amount for the aforementioned yearly department uniform purchase toward the purchase of approved business attire in-lieu of uniform attire. Only those employees who wear a uniform or business suit are entitled to receive clothing allowance.

Uniformed Detention Center employees clothing/cleaning allowance: All uniformed employees covered by this agreement shall receive a clothing and personal properties allowance of five-hundred-forty dollars (\$540.00) per year to be paid at the rate of forty-five dollars (\$45.00) per month, which will be paid annually in *July*. Employees shall be professionally presentable at all times. In addition, each uniformed employee shall receive two (2) uniforms purchased annually. Only those employees who wear a uniform or business suit are entitled to receive clothing allowance.

WHEREAS, the Union desires and the Administration will agree that the uniform allowance be paid to the employees in December rather than July of each year; and

WHEREAS, the Grant County Board of Commissioners desires to address the miscommunication by amending its July 24, 2013 ratification to reflect the parties' agreement, as to Section 47.3.

NOW THEREFORE, BE IT HEREBY RESOLVED, that the Grant County Board of Commissioners amends its July 24, 2013 ratification to reflect the agreement reached between the Union and County Administration, as follows:

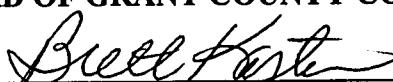
1. That Section 47.3 of the Bargaining Unit Contract 2013-2015 shall state the following:

Sheriff's Department employees will receive a clothing allowance of \$45.00 per month for general maintenance and replacement of uniforms, which will be paid annually in *December*. Employees shall be professionally presentable at all times. In addition, each uniformed employee shall receive one (1) winter and one (1) summer uniform annually and a boot repair/replacement allowance of \$150.00 every twenty-four (24) months, beginning from the time of hiring. Those employees who wear business attire may use the allowed amount for the aforementioned yearly department uniform purchase toward the purchase of approved business attire in-lieu of uniform attire. Only those employees who wear a uniform or business suit are entitled to receive clothing allowance.

Uniformed Detention Center employees clothing/cleaning allowance: All uniformed employees covered by this agreement shall receive a clothing and personal properties allowance of five-hundred-forty dollars (\$540.00) per year to be paid at the rate of forty-five dollars (\$45.00) per month, which will be paid annually in *December*. Employees shall be professionally presentable at all times. In addition, each uniformed employee shall receive two (2) uniforms purchased annually. Only those employees who wear a uniform or business suit are entitled to receive clothing allowance.

DONE this 27th day of August 2013, in Silver City, New Mexico.

BOARD OF GRANT COUNTY COMMISSIONERS:

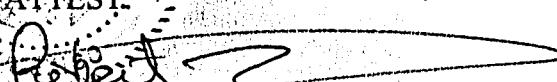

BRETT KASTEN, CHAIRPERSON


GABRIEL RAMOS, MEMBER


RON HALL, MEMBER

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ATTEST:


ROBERT ZAMARRIRA,
GRANT COUNTY CLERK