

**GRANT COUNTY
RESOLUTION NO. R-13-22**

**REVISIONS TO SECTION 6.1 OF GRANT COUNTY EMPLOYEE
MANUAL (FEBRUARY 2005)—HOLIDAY PAY**

WHEREAS, the Grant County Board of Commissioners ("Commission") desires to revise section 6.1 of the current Grant County Employee Manual (February 2005) to create a policy clarifying holiday pay for part-time employees; and

WHEREAS, Grant County does not offer paid county holidays to its part-time employees; and

WHEREAS, the Commission recognizes that not being paid for a holiday puts a financial burden on part-time county employees; and

WHEREAS, part-time employees are permitted to accrue vacation leave on a prorated basis according to the number of hours worked per pay period; and

WHEREAS, permitting part-time employees to use accrued vacation on county holidays would not cause additional costs to the county.

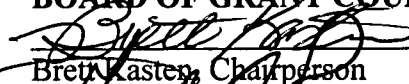
NOW THEREFORE, BE IT HEREBY RESOLVED, that in light of the interests described herein, the Commission adopts the following revisions to the current Grant County Employee Manual (February 2005), which will revise section 6.1.

THE FOLLOWING PARAGRAPH SHALL BE ADDED TO SECTION 6.1:

Although part-time employees are not eligible for paid holidays, a part-time employee may use earned vacation time on any county holiday that falls on a day that the employee would normally be scheduled to work, but does not work because the employee's department is closed due to the holiday; provided that using such earned vacation shall not cause the employee's hours to exceed 34 hours per week. In addition, part-time employees may use only the number of earned vacation hours that they would normally be scheduled to work if it were not a holiday.

DONE this 21st day of March 2013, in Silver City, New Mexico.

BOARD OF GRANT COUNTY COMMISSIONERS:


Brett Kasten, Chairperson


Gabriel Ramos, Member


Ron Hall, Member

ATTEST:


Robert, Zamarripa,
Grant County Clerk

[SEAL]

