

RESOLUTION #92-3-19-C

RESOLUTION ADOPTING A PERSONNEL POLICY MANUAL

WHEREAS, the Board of County Commissioners, as the governing body for the County of Grant, have determined the need to establish a Personnel Policy Manual to assist employees and management in understanding policies and procedures; and

WHEREAS, the County of Grant has determined the policy manual shall govern all personnel policies and practices, including but not limited to, the recruitment, hiring, retention, promotion, transfer, layoff, grievance procedures, termination, and employee benefits; and

WHEREAS, Grant County provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, handicap, or status as a Vietnam-era or special disabled veteran in accordance with applicable federal laws. In addition, Grant county complies with applicable state and local laws governing nondiscrimination in employment in every location in which the county has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

NOW THEREFORE BE IT RESOLVED, that the Board of County Commissioners hereby adopt the Grant County Personnel Policy Manual.

PASSED, APPROVED and ADOPTED, this 19th day of March, 1992.

BOARD OF COUNTY COMMISSIONERS
GRANT COUNTY, NEW MEXICO


MANUEL T. SERNA, CHAIRMAN


DAVID D. DIAZ, MEMBER


CARL W. SCHOLL, MEMBER

ATTEST:


MARY ANN C. CARRILLO, CLERK