

*Original with Clerk
to record*

RESOLUTION 97-02-27A

COUNTY OF GRANT EQUAL EMPLOYMENT OPPORTUNITY POLICY


It is the policy of the County of Grant to promote Equal Employment Opportunity in compliance with Federal and State Equal Employment laws and guidelines, through a positive continuing program of specific practices designed to ensure the full realization of Equal Employment Opportunity without unlawful regard to race, color, religion, sex, age, and national origin or disability. It is also the policy of the County of Grant to promote the realization of Equal Employment Opportunity by providing appropriate consideration to applicants and employees with either veteran or disability status.

To implement these policies, the County of Grant will:

1. Recruit, hire, train and promote persons in all job classifications without unlawful regard to race, color, religion, sex, national origin, age or disability.
2. Provide appropriate consideration, including reasonable accommodation, to applicants and employees with either veteran or handicap status.
3. Ensure that promotion decisions are in accord with principles of Equal Employment Opportunity by imposing only valid requirements for promotional opportunities.
4. Ensure that all personnel actions (including, but not limited to, compensation, benefits, transfers, layoffs, return from layoff, discipline, company sponsored training, education, tuition assistance, social and recreational programs) are administered without unlawful regard to race, color, religion, sex, national origin, age or disability.
5. Base decisions on employment so as to further the principle of Equal Employment Opportunity.

PASSED, APPROVED AND ADOPTED by the Board of County Commissioners of Grant County, New Mexico, this 27th day of February, 1997.


BOARD OF COUNTY COMMISSIONERS


Manuel T. Serna, Chairman

Zeke Santa Maria


Carl W. Scholl

Attest:


Gabriel Ramos, Grant County Clerk