

RESOLUTION # R - 05 - 45

REGARDING PAY INCREASES FOR NON-UNION EMPLOYEES
IN FISCAL YEAR 2005 – 2006

WHEREAS, Grant County has two classes of employee; union and non-union.

WHEREAS, in the past Grant County has provided non-union employees with the same wage increase as is given to union employees through the contract negotiation process.

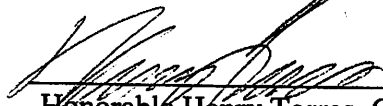
WHEREAS, the contract negotiations with the Union for the fiscal year 2005 – 2006 has not resulted in a new union contract.

WHEREAS, a five-percent (5%) raise for all employees, union and non-union alike was included in the fiscal year 2005 – 2006 budget.

NOW THEREFORE BE IT RESOLVED, that the Grant County Board of County Commissioners does hereby instruct the County Manger to provide all of Grant County's qualifying non-union employees with a five-percent (5%) pay increase. Said increase shall be applied retroactively to the date of July 01, 2005.

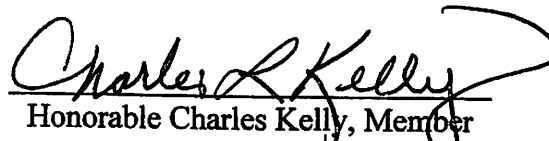
PASSED, ADOPTED, AND APPROVED by the Grant County Board of Commissioners of Grant County, New Mexico this 13th day of October 2005.

GRANT COUNTY BOARD OF COMMISSIONERS



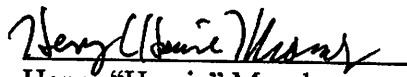
Honorable Henry Torres, Chairman
Commission District 2

Honorable Joseph Arellano, Member
Commission District 1

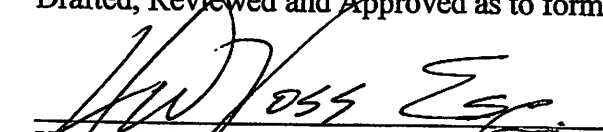


Honorable Charles Kelly, Member
Commission District 3

Attest:


Henry "Howie" Morales
Grant County Clerk

Drafted, Reviewed and Approved as to form:


Hans William Voss, Esq.
Grant County Attorney