

State of New Mexico  
County of Grant

RESOLUTION R-08-38  
PRUDENT FISCAL PRACTICES

**WHEREAS** the National and State economies are suffering from revenue shortfalls based on the current state of the Country; and,

**WHEREAS** the Grant County Commissioners wish to be proactive to this situation instead of reactive; and,

**WHEREAS** on December 10<sup>th</sup>, 2008, Robert Apodaca, Director of Local Government Division of the Department of Finance and Administration, sent a memo to all local government entities to adopt policies to protect their fund balances; and,

**WHEREAS** the Commission believes that the health, safety and welfare of the citizens of the county is a top priority; and,

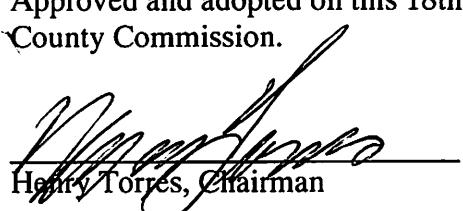
**WHEREAS** the full effects of the recent layoffs from the mines have not yet been determined.

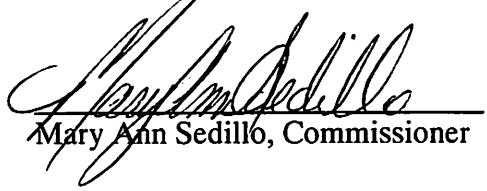
**NOW THEREFORE BE IT RESOLVED** that the Grant County Board of Commissioners in an effort to continue to provide the best services to the residents and be fiscally prudent, wish to implement the following policies:

1. Effective January 1, 2009 all vacant positions except those that are needed for health and public safety services (law enforcement, detention center and road maintenance) will be frozen.
2. Effective January 1, 2009 all employee wages will be frozen at current rates and remain in effect until amended by resolution.
3. Department heads and Elected Officials will meet with the County Manager to identify reductions in their respective budgets for fiscal year 2008-2009.
4. Non-essential travel will be curtailed and only essential travel will be approved for reimbursement.
5. All major purchases will have to be reviewed and a cost analysis done before completing.

This resolution will stay in place until rescinded by the Board of Grant County Commissioners.

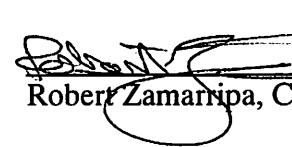
Approved and adopted on this 18th Day of December, 2008, in a regular meeting of the Grant County Commission.

  
Henry Torres, Chairman

  
Mary Ann Sedillo, Commissioner

  
Joyita Gonzales, Commissioner

Attest:

  
Robert Zamaniipa, County Clerk

