

RESOLUTION No. R 11-17

COUNTY OF GRANT
SECTION 3 PLAN

The County of Grant is committed to comply with Section 3 of the Housing and Urban Development Act of 1968. This Act encourages the use of small businesses and the hiring of low income residents of the County.

The County of Grant has appointed Jon Saari as the Section 3 Coordinator, to advise and assist key personnel and staff on Section 3, to officially serve as a focal point for Section 3 complaints, and, as the on-site monitor of prime contractors and sub-contractors to insure the implementation and enforcement of the Section 3 plans. The approval of disapproval of the Section 3 plan is the ultimate responsibility of County of Grant. Documentation of efforts will be retained on file for monitoring by the State.

Therefore, the County of Grant shall incorporate the following procedures when soliciting new employees:

1. Hiring

- a. Advance for all County positions in local newspapers
- b. Give preference in hiring to lower income persons residing in the County.
This means that if two equally qualified persons apply and one is a resident of the County and one is not, the resident will be hired.
- c. Maintain records of hiring as specified on this form.

COUNTY OF GRANT					
Planned				Actual	
Job Classification	# of Positions to be Filled	# of Positions to be Filled by Lower income Residents	# of Positions Filled	Positions Filled by Lower income Residents	

2. Contracting

- a. The County of Grant will compile a list of businesses, suppliers and contractors located in the County.
- b. These vendors will be contacted for bid or quotes whenever the County requires supplies, services or construction.

- c. Preference will be given to small local business. This means if identical bids/quotes are received from a small business located within the County and one from outside the County, the contract will be awarded to the business located within the County.

3. Training

The County of Grant shall maintain a list of all training programs operated by the County and its agencies and will direct them to give preference to County residents. The County will also direct all CDBG-sponsored training to provide preference to County residents.

4. CDBG Contracts

All CDBG bid proposals and contracts shall include the following Section 3 language.

- a. The work to be performed under this contract is on a project assisted under a program providing direct federal financial assistance from the Department of Housing and Urban Development and is subject to the requirements of Section of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible, opportunities for training and employment be given to lower income residents of the project areas, and contracts for work in connection with the project be awarded to business concerns residing in the project area.
- b. The parties to this contact will comply with the provision of said Section 3 and the regulations issued pursuant thereto by the Secretary of Housing and Urban Development set forth in 24 CFR and all applicable rules and orders of the Department issued thereunder prior to the execution of this contract. The parties to this contract certify and agree that they are under no contractual or other disability which would prevent them from complying with these requirements.
- c. The contractor will send to each labor organization or representative of workers with which he has a collective bargaining agreement or other contact or understanding, if any, a notice advising the said labor organization or workers' representative of his commitments under the Section 3 clause, and shall post copies of the notice in conspicuous places available to employees and applicants of employment or training.
- d. The contractor will include this Section 3 clause in every subcontract for work in connection with the project and will, at the direction of the applicant for or recipient of federal financial assistance, take appropriate action pursuant to subcontract upon a finding that the subcontractor is in violation of regulations issued by the Secretary of Housing and Urban Development, 24 CFR 135. The contractor will not subcontract with any subcontractor

where it has notice or knowledge that the later has been found in violation of regulations under 24 CFR 135, and will not let any subcontractor unless the subcontractor has first provided it with the requirements of these regulations.

- e. Compliance with the provisions of Section 3, the regulations set forth in 24CFR 135, and all applicable rules and orders of the Department, issued thereunder prior to the execution of the contract, shall be a condition of the federal financial assistance provided to the project, binding upon the applicant or recipient for such assistance, its successors and assigns. Failure to fulfill these requirements shall subject the applicant or recipient, its contractors and subcontractors, its successors and assigns to those sanctions specified by the grant or loan agreement or contract through which federal assistance is provided, and to such sanctions as are specified by 24 CFR 135.

The County of Grant shall require each contractor to prepare a written Section 3 plan as part of their bids on all jobs exceeding \$100,000. All Section 3 plans be reviewed and approved by the County's Equal Opportunity Section 3 Compliance Officer and retained for monitoring by the State.

The County of Grant will maintain all necessary reports and will insure that all contractors and subcontractors submit required reports.

LOWER INCOME CLARIFICATION

The following table lists the low income status of a family who resides in Grant County and whose income does not exceed the income limit for the size of family:

Grant County FY 2010 MFI \$45,700

	30% of Medium	Very Low Income	Low Income
1 person	9,600	16,000	25,600
2 persons	11,000	18,300	29,250
3 persons	12,350	20,600	32,900
4 persons	13,700	22,850	36,550
5 persons	14,800	24,700	39,500
6 persons	15,900	26,550	42,400
7 persons	17,000	28,350	45,350
8 persons	18,100	30,200	48,250

Information contained in our Section 3 Plan reflects the status of the County employees regarding lower income considerations based on their salary paid by the County.

NOW THEREFORE BE IT RESOLVED that the County of Grant approved, passed, and adopted the Section 3 Plan this 9th day of June 2011.

Brett Kasten

Brett Kasten, Chairman

Gabriel Ramos

Gabriel Ramos, Commissioner

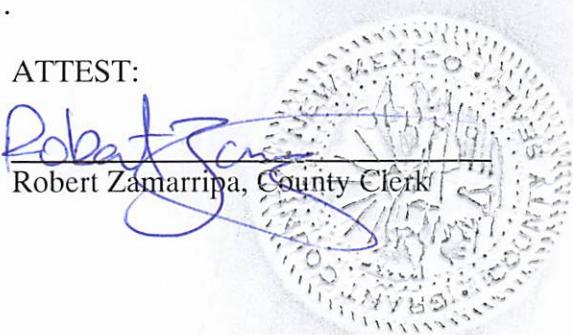
Christy Miller

Christy Miller, Commissioner

ATTEST:

Robert Zamarripa

Robert Zamarripa, County Clerk



STATE: NEW MEXICO

-----INCOME LIMITS-----

		PROGRAM	1 PERSON	2 PERSON	3 PERSON	4 PERSON	5 PERSON	6 PERSON	7 PERSON	8 PERSON
Albuquerque, NM MSA		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	12700 21150 33800	14500 24150 38600	16300 27150 43450	18100 30150 48250	19550 32600 52150	21000 35000 56000	22450 37400 59850	23900 39800 63700
Farmington, NM MSA		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	10800 18000 28800	12350 20600 32900	13900 23150 37000	15400 25700 41100	16650 27800 44400	17900 29850 47700	19100 31900 51000	20350 33950 54500
Las Cruces, NM MSA		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 24250 41650	16700 27850 44550	17800 29650 47400
Santa Fe, NM MSA		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	14050 23450 37450	16050 26800 42800	18050 30150 48150	20050 33450 53500	21700 36150 57800	23300 3850 62100	24900 41500 66350	26500 44200 70650
Catron County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
FY 2010 MFI: 42500		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
Chaves County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
Cibola County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
Colfax County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
Curry County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9750 16250 25950	11150 18550 33350	12550 20850 33350	13900 23150 37050	15050 25050 40050	16150 26900 43000	17250 28750 45950	18350 30600 48950
De Baca County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9450 15750 25150	10800 18000 28750	12150 20250 32350	13450 22450 35900	14550 24250 38800	15650 26050 41650	16700 27850 44550	17800 29650 47400
FY 2010 MFI: 43800		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9750 16250 25950	11150 18550 33350	12550 20850 33350	13900 23150 37050	15050 25050 40050	16150 26900 43000	17250 28750 45950	18350 30600 48950
Eddy County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	11050 15750 25150	12600 18000 28750	14200 20250 32350	15750 22450 35900	17050 24250 38800	18300 26050 41650	19550 27850 44550	20800 29650 47400
FY 2010 MFI: 53400		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	11050 15750 25150	12600 18000 28750	14200 20250 32350	15750 22450 35900	17050 24250 38800	18300 26050 41650	19550 27850 44550	20800 29650 47400
Grant County, NM		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9600 15750 25150	11000 18000 28750	12350 20250 32350	13700 22450 35900	14800 24250 41650	15900 26050 44550	17000 27850 45350	18100 30600 48250
FY 2010 MFI: 45700		30% OF MEDIAN VERY LOW INCOME LOW-INCOME	9600 15750 25150	11000 18000 28750	12350 20250 32350	13700 22450 35900	14800 24250 41650	15900 26050 44550	17000 27850 45350	18100 30200 48250