

**RECORD OF PROCEEDINGS RELATING TO THE ADOPTION OF
RESOLUTION NO. 15-27, GIVING NOTICE OF INTENT TO CONSIDER
AN ORDINANCE, REPEALING THE 1984 COUNTY OF GRANT EMPLOYEE
RELATIONS ORDINANCE, NO. 84-09-04, OF THE BOARD OF COUNTY
COMMISSIONERS OF GRANT COUNTY, NEW MEXICO,
AUGUST 27, 2015**

STATE OF NEW MEXICO)
) ss.
COUNTY OF GRANT)

The Board of County Commissioners (the "Board") of Grant County (the "County"), in the State of New Mexico, met in a regular meeting in full conformity with law and the ordinances and rules of the County, in the Conference Room of the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico, in the County, being the regular meeting place of the Board, at 9:00 a.m., on Thursday, August 27th, 2015, at which time there were present and answering the roll call the following members:

Commissioners: Brett Kasten
Gabriel Ramos
Ron Hall

Absent: None

Thereupon the following proceedings, among others, were had and taken, to wit:

There was officially filed with the County Clerk, the Chairman and each Commissioner, a copy of a resolution in final form, which is as follows:

RESOLUTION NO. 15-27

NOTICE OF INTENT TO CONSIDER ADOPTION OF AN ORDINANCE

WHEREAS, in 1984, Grant County adopted a County of Grant Employee Relations Ordinance, No. 84-09-04 (“1984 Ordinance”); and

WHEREAS, the 1984 Ordinance established the policies that governed employee-management relations between the county, its employees, and labor organizations representing or seeking to represent such employees; and

WHEREAS, since the 1984 Ordinance was adopted by the county, the Legislature adopted the 2003 Public Employee Bargaining Act (“PEBA”), 1978 NMSA § 10-7E-1, et seq.; and

WHEREAS, the purpose of PEBA “is to guarantee public employees the right to organize and bargain collectively with their employers, to promote harmonious and cooperative relationships between public employers and public employees and to protect the public interest by ensuring, at all times, the orderly operation and functioning of the state and its political subdivisions.” 1978 NMSA § 10-7E-2; and

WHEREAS, under PEBA, “[a] public employer other than the state that prior to October 1, 1991 adopted by ordinance . . . a system of provisions and procedures permitting employees to form, join or assist a labor organization for the purpose of bargaining collectively through exclusive representatives may continue to operate under those provisions and procedures.” 1978 NMSA § 10-7E-26.A (emphasis added); and

WHEREAS, the county has not followed the 1984 Ordinance in many years and PEBA sufficiently covers labor matters; and

WHEREAS, the Grant County Board of Commissioners finds that the 1984 Ordinance is no longer necessary, and it is in the best interest of Grant County and its citizens to repeal the 1984 Ordinance.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF GRANT COUNTY, NEW MEXICO:

1. An ordinance (the “Ordinance”), entitled **AN ORDINANCE REPEALING THE 1984 COUNTY OF GRANT EMPLOYEE RELATIONS ORDINANCE, NO. 84-09-04**, to be introduced before the Commission shall be filed with the County Clerk, and shall be considered by the Commission at a regular meeting of the Commission on Thursday, October 8th, 2015, at 9:00 a.m., or as soon thereafter as the matter may be heard, in the Conference Room of the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico, in the County, being the regular meeting place of the Board.

2. The following notice shall be published one time in the Silver City Daily Press, a newspaper of general circulation in the County, as soon as is practicable following the adoption of this resolution:

(Form of Notice)

**NOTICE OF CONSIDERATION OF ORDINANCE NO. []
GRANT COUNTY, NEW MEXICO**

NOTICE IS GIVEN that the Board of County Commissioners (the "Board"), constituting the governing body of Grant County, New Mexico (the "County"), will consider the adoption of an ordinance (the "Ordinance") entitled: **AN ORDINANCE REPEALING THE 1984 COUNTY OF GRANT EMPLOYEE RELATIONS ORDINANCE, NO. 84-09-04.** The purpose of this ordinance is to repeal the 1984 County of Grant Employee Relations Ordinance because it has not been followed for many years and has become unnecessary in light of the Public Employee Bargaining Act ("PEBA"), 1978 NMSA § 10-7E-1, et seq.

The Ordinance will be considered at a regular meeting of the Commission on Thursday, October 8th, 2015, at 9:00 a.m., or as soon thereafter as the matter may be heard, in the Conference Room of the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico, in the County, being the regular meeting place of the Board.

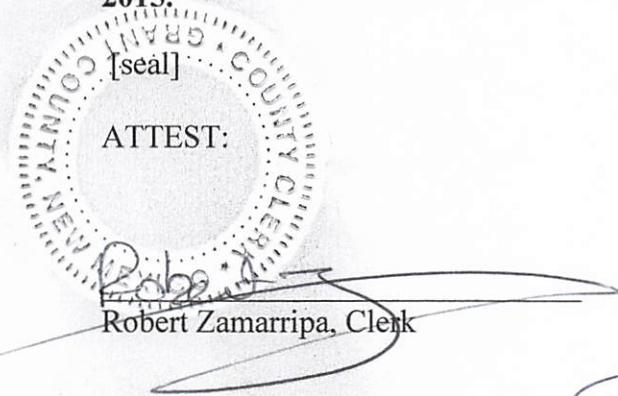
A copy of the Ordinance in draft form is on file and available for inspection during normal business hours at the office of the County Clerk at the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico.

DATED: August 27th, 2015.

/s/ Brett Kasten
Chairman, Board of County
Commissioners
Grant County, New Mexico

(End of Form of Notice)

PASSED, ADOPTED, SIGNED AND APPROVED THIS 27th DAY OF AUGUST
2015.



ATTEST:

Robert Zamarripa, Clerk

BOARD OF COUNTY COMMISSIONERS
GRANT COUNTY, NEW MEXICO

Brett Kasten

Brett Kasten, Chairman

Gabriel Ramos

Gabriel Ramos, Member

Ron Hall

Ron Hall, Member

Commissioner Hall then moved that the resolution as filed with the County Clerk be passed and adopted. Commissioner Ramos seconded the motion.

The question being upon the passage and adoption of said resolution, the motion was voted upon with the following result:

Those Voting Yea: Ramos, Hall, Kasten

Those Voting Nay:

Those Absent:

The Chairman thereupon declared that at least a majority of all the members of that Commission having voted in favor thereof, the motion was carried and the resolution duly passed and adopted.

After consideration of matters not relating to this Resolution, the meeting on motion duly made, seconded and unanimously carried, was adjourned.

Brett Kasten
Brett Kasten, Chairman
Board of Grant County Commissioners

[SEAL]

Attest:

Robert Zamarripa
Robert Zamarripa, County Clerk

Concerning the best way to approach communication, the following are helpful:

use both the *left* and *right* *isolate* functions to solve this problem.

Georgian Gothic Revival

172 *John M. Goodell*

The Standard

ne galibom ed unimilez. Ait a plibetior etiam klo polisabianos ioffi. A
llozitoida eez: "mihao ylra, mihao bia, bobeccos volim ylra, mihao

THE 1919 GERMANY GOLD COMMISSION REPORT



JOURNAL OF LINGUISTICS

STATE OF NEW MEXICO)
) ss.
COUNTY OF GRANT)

I, Robert Zamarripa, County Clerk of Grant County, New Mexico (the "County"), do hereby certify:

1. The foregoing pages are a true, correct and complete copy of the record of the proceedings of the Board of County Commissioners (the "Board") of the County, taken at a duly called, open meeting of the Commission held in the Conference Room of the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico, being the regular meeting place of the Commission on Thursday, August 27th, 2015, at 9:00 a.m., insofar as the same relate to consideration of the adoption of a Resolution of Intent to adopt an ordinance entitled, AN ORDINANCE REPEALING THE 1984 COUNTY OF GRANT EMPLOYEE RELATIONS ORDINANCE, NO. 84-09-04, a copy of which is set forth in the official records of the proceedings of the County kept in my office. None of the action taken has been rescinded, repealed, or modified.

2. Notice of such meeting was given in compliance with the permitted methods of giving notice of meetings of the Commission as required by the open meetings standards then in effect, i.e., the Commission's Open Meetings Resolution.

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Grant County, New Mexico, this 27th day of August 2015.

[SEAL]

Attest:

Robert Zamarripa, County Clerk

СОДЕЙСТВИЕ

ТКАДО ЧО ГТИЮД

... ("yours") and other works ("yours") used to help expand your knowledge of
the world.

bottino per sé, difese corollariamente a sé stig, assi, gabinetti, dove le spese di
negozi ed imprese erano assicurate, e per le quali non solo veniva tosto abbonato

14.01.2022 WINTERGARTEN GERMANY

ANSWER to sub ESE with [checklist](#), [well](#), [good](#)

卷之三

124 (2)

卷之三

**RECORD OF PROCEEDINGS RELATING TO THE ADOPTION OF
ORDINANCE NO. ____, REPEALING THE 1984 COUNTY OF GRANT
EMPLOYEE RELATIONS ORDINANCE, NO. 84-09-04, OF THE BOARD OF
COUNTY COMMISSIONERS OF GRANT COUNTY, NEW MEXICO
OCTOBER 8, 2015**

STATE OF NEW MEXICO)
) ss.
COUNTY OF GRANT)

The Board of County Commissioners (the "Board") of Grant County (the "County"), in the State of New Mexico, met in open regular session in full conformity with law and the ordinances and rules of the County, in the Conference Room of the Grant County Administration Building, 1400 Highway 180 East, Silver City, New Mexico, in the County, being the regular meeting place of the Board, at 9:00 a.m., on Thursday, October 8, 2015, at which time there were present and answering the roll call the following members:

Commissioners: Brett Kasten
Gabriel Ramos
Ron Hall

Absent: None

Thereupon the following proceedings, among others, were had and taken, to wit:

There was officially filed with the County Clerk, the Chairman and each Commissioner, a copy of an ordinance in final form, which is as follows:

ORDINANCE NO. _____

**AN ORDINANCE REPEALING THE 1984 COUNTY OF GRANT EMPLOYEE
RELATIONS ORDINANCE, NO. 84-09-04**

WHEREAS, in 1984, Grant County adopted a County of Grant Employee Relations Ordinance, No. 84-09-04 ("1984 Ordinance"); and

WHEREAS, the 1984 Ordinance established the policies that governed employee-management relations between the county, its employees, and labor organizations representing or seeking to represent such employees; and

WHEREAS, since the 1984 Ordinance was adopted by the county, the Legislature adopted the 2003 Public Employee Bargaining Act ("PEBA"), 1978 NMSA § 10-7E-1, et seq.; and

WHEREAS, the purpose of PEBA "is to guarantee public employees the right to organize and bargain collectively with their employers, to promote harmonious and cooperative relationships between public employers and public employees and to protect the public interest by ensuring, at all times, the orderly operation and functioning of the state and its political subdivisions." 1978 NMSA § 10-7E-2; and

WHEREAS, under PEBA, "[a] public employer other than the state that prior to October 1, 1991 adopted by ordinance . . . a system of provisions and procedures permitting employees to form, join or assist a labor organization for the purpose of bargaining collectively through exclusive representatives *may* continue to operate under those provisions and procedures." 1978 NMSA § 10-7E-26.A (emphasis added); and

WHEREAS, the county has not followed the 1984 Ordinance in many years and PEBA sufficiently covers labor matters; and

WHEREAS, the Grant County Board of Commissioners finds that the 1984 Ordinance is no longer necessary, and it is in the best interest of Grant County and its citizens to repeal the 1984 Ordinance.

**NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF
COMMISSIONERS OF GRANT COUNTY, NEW MEXICO THAT:** the 1984 County of Grant Employee Relations Ordinance, No. 84-09-04, has not been followed in several years and has become unnecessary; accordingly, the 1984 Ordinance is hereby repealed, effective immediately.

PASSED, APPROVED, AND ADOPTED, this 10th day of September 2015.

**BOARD OF COUNTY COMMISSIONERS
GRANT COUNTY, NEW MEXICO**

[seal]

Brett Kasten, Chairman

Attest:

Gabriel Ramos, Member

Robert Zamarripa, Grant County Clerk

Ron Hall, Member

Commissioner _____ then moved that the ordinance as filed with the County Clerk at this meeting be passed and adopted. Commissioner _____ seconded the motion.

The question being upon the passage and adoption of the ordinance, the motion was voted upon with the following result:

Those Voting Yea:

Those Voting Nay:

Those Absent:

The Chairman thereupon declared that at least a majority of all the members of the Board having voted in favor thereof, the motion was carried and the ordinance duly passed and adopted.

After consideration of matters not relating to adoption of the Ordinance, the meeting on motion duly made, seconded and unanimously carried, was adjourned.

Brett Kasten, Chairman

[SEAL]

Attest:

Robert Zamarripa, County Clerk

STATE OF NEW MEXICO)
) ss.
COUNTY OF GRANT)

I, Robert Zamarripa, County Clerk of Grant County, New Mexico (the "County"), certify:

1. The foregoing pages numbered 1 through 4, constitute a full and correct copy of the record of the proceedings taken by the Board of County Commissioners of the County (the "Board") at a regular meeting thereof held on October 8th, 2015, so far as said minutes relate to the adoption of an ordinance, a copy of which is therein set forth (the "Ordinance"). The Ordinance has been duly authenticated by the signatures of the Board and myself as County Clerk, sealed with the corporate seal of said County, and recorded in my office on October 8th, 2015.

2. Notice of such meeting of October 8th, 2015, was given by publishing a notice of the Board's intent to consider the Ordinance by publication in the *Silver City Daily Press*. An affidavit of publication with respect to such notice is attached as Exhibit A. In addition, notice of the meeting was given in compliance with the permitted methods of giving notice of meetings of the Board as required by the open meetings standards then in effect, *i.e.*, the County's Open Meetings Resolution.

3. The Chairman and members of the Board were present at said meeting, and the members of the Board voted on the passage of the Ordinance as set forth in such record of proceedings.

5. No other business concerning the Ordinance was taken at said meeting.

[SEAL]

Robert Zamarripa
County Clerk

EXHIBIT A

(Attach Affidavit of Publication of Notice of
October 8th, 2015 Meeting as published
in the *Silver City Daily Press*)