



Grant County Board of Commissioners
1400 Hwy 180 East
Silver City, NM 88061
(575) 574-0009

BOARD OF TRUSTEES CANDIDATE APPLICATION

The Grant County Board of Commissioners is currently seeking qualified applicants to fill open Board of Trustees position(s) to the Gila Regional Medical Center (GRMC) Board of Trustees. Term of Service is a minimum of three (3) years beginning July 1, 2025 and ending June 30, 2028. Gila Regional Medical Center (GRMC) is a Grant County Owned, not-for-profit, acute care medical center. The seven-member Board of Trustees is the Governing Body of the medical center and is responsible for ensuring a high-quality patient care delivery system managed in a fiscally responsible manner.

Please submit a letter of interest (maximum of one page), your resume and three references with this application to the office of the Grant County Manager on or before 5:00 p.m. June 10, 2025.

In the letter of interest, please answer the following questions:

- 1) Why are you interested in serving on the GRMC Board of Trustees?
- 2) What experience, characteristics, or qualifications do you possess that would enable you to effectively serve?

GRMC Mission, Vision and Values

Mission: Providing exceptional quality patient-centered care in healing environments.

Vision: To be the best place to:

- Receive Care
- Work
- Practice Medicine

Values: I.C.A.R.E. (Integrity, Compassion, Accountability, Respect & Excellence)

Qualifications

GRMC is currently seeking qualified applicants with the following experience and skill set(s) to augment the current Board membership.

Please check all that apply and include any details in your letter of interest or resume.

Applicant Qualifications

Quality Improvement	<input type="checkbox"/>	Organizational Culture	<input type="checkbox"/>	Nursing/Clinical Profession	<input type="checkbox"/>
Finance	<input type="checkbox"/>	Community/Economics	<input type="checkbox"/>	Operations	<input type="checkbox"/>
Human Resources	<input type="checkbox"/>	Information Systems	<input type="checkbox"/>		<input type="checkbox"/>

Characteristics

- Approaches responsibilities in the spirit of a trustee on behalf of the members, the organization and the healthcare industry at large.
- Understands that the position of trustee is one of oversight, not management.
- Accountability/Transparency to the community and the Grant County Board of Commissioners.
- Maintains loyalty to the organization.
- Welcomes information and best available advice, but reserves the right to arrive at decisions based on personal judgment.
- Honors commitments.
- Supports board decisions (internally and externally) even when he or she may disagree with the majority opinion. Promotes unity within the organization.
- Offers opinions honestly and in a constructive manner.
- Respects the opinions of others.
- Avoids any possibility of conflict of interest.
- Understands legal and fiduciary responsibilities.
- Gives respect and consideration to other board members and Board Chair. Listens as an ally. Focuses on issues, not personalities
- Offers constructive feedback.
- Asks informed questions.
- Clearly understands her/his responsibilities.
- Willingness to pursue training opportunities
- Prepared to actively serve on at least one committee, as needed.
- Comes to meetings on time, well prepared and actively participates.
- Willingness to communicate with physicians and participate in physician committee work.

Applicant Information

Name:	_____	Email:	_____		
Phone Number:	_____	(primary)	_____	(secondary)	_____
Mailing Address:	_____	City:	_____	State:	_____ Zip: _____
Employer:	_____	Job Title:	_____		
Mailing Address:	_____	City:	_____	State:	_____ Zip: _____
Phone Number:	_____	Email:	_____		

Preferred method of contact: ☐ Work ☐ Personal

Please list boards and committees that you serve on, or have served on (business, civic, community, fraternal, political, professional, recreational, religious, and social).

<u>Organization</u>	<u>Role/Title</u>	<u>Dates of Service</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____