

**GRANT COUNTY
BOARD OF COUNTY COMMISSIONERS
RESOLUTION NO. 2023-10**

Resolution Establishing an Inclement Weather Policy

WHEREAS, the Board of County Commissioners of Grant County, met in a regular meeting on January 12, 2023, at 9:00 a.m. in the Grant County Administration Center, 1400 Highway 180 East, Silver City, New Mexico; and

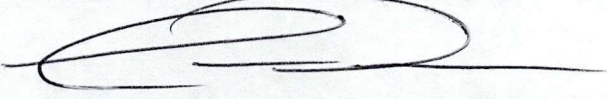
WHEREAS, the Board of County Commissioners has a substantial interest in protecting the health and safety of the County's staff and community and finds that emergency needs may arise to close certain County offices due to inclement weather; and

WHEREAS, the Board of County Commissioners has always been and will remain committed to providing the best possible service to its residents at the same time keeping all staff safe and being good stewards of its resources; and

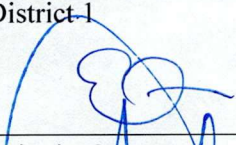
NOW, THEREFORE BE IT RESOLVED by the Grant County Board of County Commissioners that the Inclement Weather Policy is hereby approved and any prior policies are repealed and replaced.

PASSED, APPROVED, and ADOPTED by the Board of Grant County Commissioners this 12th day of January 2023.

BOARD OF GRANT COUNTY COMMISSIONERS



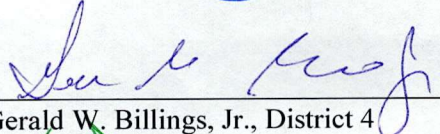
Chris Ponce, District 1



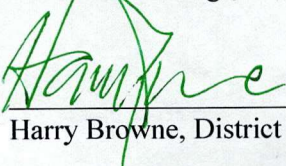
Eloy Medina, District 2



Alicia Edwards, District 3



Gerald W. Billings, Jr., District 4



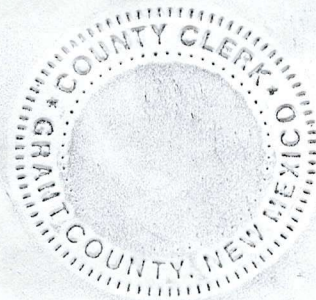
Harry Browne, District 5

ATTEST:



Marisa Castrillo, County Clerk

[SEAL]



Grant County Inclement Weather Policy

Grant County facilities may close or delay their openings in the event of inclement weather. Weather related closures or delays will be the same as those issued by the Silver Consolidated School District. It is required that all employees, except those classified as essential, comply with the closure or delay. Employees may be classified as essential at the discretion of the County Manager or designee. All Department Heads and Elected Officials are responsible for alerting their respective staff of any pending delays or closures.

1. The purpose of the policy is to minimize risk to employees during inclement weather, to the best of our ability, by reducing the amount of travel during hazardous conditions.
2. Essential workers for inclement weather: Those essential workers that perform certain functions of the County that we must maintain during inclement weather include Sheriff, Detention, Road, Emergency Management and General Services. Department Heads and Elected Officials responsible for those departments approve which people report at specific times. All other Departments/offices should adhere to the inclement weather closures or delays.
3. In the event that the Silver Consolidated School District operates in a remote learning day, the County will adhere to a closure or delay. The County Manager will authorize administrative leave for inclement weather delays or closures only in the event that the inclement weather policy is adhered to.
4. In the event that inclement weather occasions arise during scheduled closures for Silver Consolidated School District (ie: winter break), the General Services Director will assess the road and weather conditions to determine an inclement weather closure or delay.
5. If inclement weather conditions occur on a scheduled County Commission Meeting day, only support staff will report to work. Support staff may include the County Manager or designee, Executive Assistant or designee and the IT Director or designee. The County Clerk or designee will also be required to report for purposes of recording minutes.
6. In the event of mandatory deadlines that must be complied with, the Elected Official or Department Head, with consultation of the County Manager may authorize remote work.