



COUNTY OF GRANT- EMPLOYEE BENEFITS

Health Insurance – Health insurance coverage is available to regular full-time employees. Enrollment must take place within thirty (30) days of employment. Insurance coverage becomes effective the first of the month following a full thirty (30) days of employment.

| Type of Coverage – Paid by County | You Pay | County Pays - Monthly |
|--|---------|-----------------------|
| Blue Cross Blue Shield EPO – Employee Only | \$0 | \$1,001.98 |
| – Employee & Child | \$0 | \$1,402.83 |
| – Employee & Spouse | \$0 | \$2,257.20 |
| – Family | \$0 | \$2,955.98 |
| Delta Dental PPO – Employee Only | \$0 | \$30.59 |
| – Employee & Child | \$0 | \$73.22 |
| – Employee & Spouse | \$0 | \$60.81 |
| – Family | \$0 | \$118.00 |
| Reliance Standard VSP Vision – Employee Only | \$0 | \$8.88 |
| PPO – Employee & Child | \$0 | \$15.44 |
| – Employee & Spouse | \$0 | \$19.12 |
| – Family | \$0 | \$25.68 |
| \$50,000 Life Insurance for Employee | \$0 | \$9.75 |
| \$50,000 AD&D Insurance for Employee | \$0 | \$1.75 |
| Long-Term Disability Insurance 60% for Employee | \$0 | Varies |
| All Optional / Voluntary Benefits are paid by the Employee | | \$0 |

Retirement – All full-time employees participate in the Public Employees Retirement Association (PERA). As an employee, you will contribute a percentage of your salary towards your retirement. Grant County, also, contributes a percentage towards your retirement. Currently, for regular employees, **Grant County contributes 20.4125% to the employees 3.03%**. For law enforcement employees, **Grant County contributes 35.1250% to the employees 4.8250%**.

Paid Holidays – Regular, full-time employees are eligible for the thirteen (13) holidays designated by the County Commission. In addition, all regular, full-time, and part-time employees are entitled to one (1) Personal Day per year.

Vacation – Regular, full-time, and part-time employees are entitled to paid vacation. Full-time employees accrue vacation at the rate of five (5) hours per pay period for each two (2) weeks of service. In a calendar year, this equates to 16.25 days. Part-time employees accrue vacation on a prorated basis according to the number of hours worked per pay period.

Sick Leave – Regular, full-time, and part-time employees are entitled to paid sick leave. Full-time employees accrue sick leave at the rate of four (4) hours per pay period for each two (2) weeks of service. In a calendar year, this equates to 13 days. Part-time employees accrue sick leave on a prorated basis according to the number of hours worked per pay period.