



# GRANT COUNTY BENEFITS

Here is a look at what Grant County offers:

**Health insurance** – Health Insurance coverage shall be made available to regular full-time employees. Enrollment for the insurance must be made within thirty (30) days of employment. Insurance coverage shall become effective the first of the month following thirty (30) days of employment.

<b>Paid in full by Grant County:</b>	<b><u>Cost to You</u></b>
BCBS Medical Plan – EPO	<b>\$0</b>
Delta Dental	<b>\$0</b>
Reliance Standard VSP Vision	<b>\$0</b>
\$50,000 Life Insurance for Employee	<b>\$0</b>
\$50,000 AD&D Insurance for Employee	<b>\$0</b>
Long term Disability insurance 60% for employee	<b>\$0</b>
All Optional Voluntary Benefits are paid by the employee	

**Retirement** – All full-time employees are required to participate in the Public Employees Retirement Association (PERA). That means that both you and Grant County contribute a certain percentage (you from your salary, employer from its funds) towards your retirement.

**Paid Holidays** – Regular full-time employees are eligible for the twelve (12) holidays designated by the County Commission. In addition, all regular full-time and part-time employees are entitled to one (1) Personal Day per year.

**Vacation** – Regular, full-time employees are entitled to vacation time after six (6) months of continuous employment. Employees accrue vacation at the rate of five (5) hours per pay period for each two (2) weeks of service, based on twenty-six (26) pay period per calendar year.

**Sick Leave** – Regular, full-time employees are entitled to sick leave as the employee accrues. Employees accrue sick leave at the rate of four (4) hours per pay period for each two (2) weeks of service, based on twenty-six (26) pay period