

COUNTY OF GRANT- EMPLOYEE BENEFITS

Health Insurance – Health insurance coverage is available to regular full-time employees. Enrollment must take place within thirty (30) days of employment. Insurance coverage becomes effective the first of the month following a full thirty (30) days of employment.

Type of Coverage – Paid by County	You Pay	County Pays - Monthly
Blue Cross Blue Shield EPO – Employee Only	\$0	\$721.56
– Employee & Child	\$0	\$1010.23
– Employee & Spouse	\$0	\$1625.48
– Family	\$0	\$2128.71
Delta Dental PPO – Employee Only	\$0	\$30.59
– Employee & Child	\$0	\$73.22
– Employee & Spouse	\$0	\$60.81
– Family	\$0	\$118.00
Reliance Standard VSP Vision PPO – Employee Only	\$0	\$8.88
– Employee & Child	\$0	\$15.44
– Employee & Spouse	\$0	\$19.12
– Family	\$0	\$25.68
\$50,000 Life Insurance for Employee	\$0	\$9.75
\$50,000 AD&D Insurance for Employee	\$0	\$1.75
Long Term Disability Insurance 60% for Employee	\$0	Varies
All Optional / Voluntary Benefits are paid by the Employee		\$0

Retirement – All full-time employees participate in the Public Employees Retirement Association (PERA). As an employee, you will contribute a percentage of your salary towards your retirement. Grant County also contributes a percentage towards your retirement. Currently, for regular employees, **Grant County contributes 17.79%** to the **employee’s 2.66%**. For law enforcement employees, **Grant County contributes 32.5%** to the **employee’s 4.45%**.

Paid Holidays – Regular, full-time employees are eligible for the twelve (12) holidays designated by the County Commission. In addition, all regular, full-time, and part-time employees are entitled to one (1) Personal Day per year.

Vacation – Regular, full-time, and part-time employees are entitled to paid vacation. Full-time employees accrue vacation at the rate of five (5) hours per pay period for each two (2) weeks of service. In a calendar year, this equates to 16.25 days. Part-time employees accrue vacation on a prorated basis according to the number of hours worked per pay period.

Sick Leave – Regular, full-time, and part-time employees are entitled to paid sick leave. Full-time employees accrue sick leave at the rate of four (4) hours per pay period for each two (2) weeks of service. In a calendar year this equates to 13 days. Part-time employees accrue sick leave on a prorated basis according to the number of hours worked per pay period.